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1. PURPOSE

NEW MILLENNIUM ACADEMY (NMA) must operate in compliance with federal and state laws including the Minnesota Human Rights Act, regarding non-discriminatory practices in the school setting.

2. GENERAL STATEMENT OF POLICY

- a. NMA will provide equal educational opportunity for all students.
- b. NMA will not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, status with regard to public assistance, disability, sexual orientation, or any other classification protected by law concerning equal access to educational opportunities including any curricular, extracurricular, student services, recreational or other program or activity.
- c. NMA will make reasonable accommodations and provide free and appropriate public education for students with disabilities.
- d. NMA will be nonsectarian in its programs, admission policies, employment practices, and all other operations.
- e. Each NMA administrator and staff member must comply with this policy. Failure to comply will result in appropriate discipline.
- f. Students or parents should contact NMA’s Executive Director with any questions or concerns regarding this policy or its implementation.

3. LEGAL REFERENCES

- Minn. Stat. Ch. 124E (Charter Schools)
- Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
- 29 U.S.C. §794 (Section 504 of the Rehabilitation Act of 1973)
- 42 U.S.C. §12101 et seq. (Americans with Disabilities Act)
- 20 U.S.C. §1681 et seq. (Title IX of the Education Amendments of 1972)
- Minn. Stat. §125A.03 (Special Instruction for Children with a Disability)

