

Note: All Teachers and EAs work 10 months only. This salary reflects a 10 month contract.

Years of Experience	BA	5 years w/ NMA plus successful passing of Performance Evaluation	MA	5 years w/ NMA plus successful passing of Performance Evaluation	EA/Admin	EA w Bachelors
					Assistants (HS or AA)	or higher
TEACHERS					PARAPROFESSIONALS	
Step	Lane A	Lane B	Lane C	Lane D		
1	\$42,500	-	\$51,500	-	\$16.00	\$18.00
2	\$43,563	-	\$52,563	-	\$16.16	\$18.18
3	\$44,652	-	\$53,652	-	\$16.32	\$18.36
4	\$45,768	-	\$54,768	-	\$16.48	\$18.55
5	\$46,912	-	\$55,912	-	\$16.65	\$18.73
6	\$48,085	\$50,085	\$57,085	\$59,085	\$16.82	\$18.92
7	\$49,287	\$51,287	\$58,287	\$60,287	\$16.98	\$19.11
8	\$50,519	\$52,519	\$59,519	\$61,519	\$17.15	\$19.30
9	\$51,782	\$53,782	\$60,782	\$62,782	\$17.33	\$19.49
10	\$53,077	\$55,077	\$62,077	\$64,077	\$17.50	\$19.69
11	\$54,404	\$56,404	\$63,404	\$65,404	\$17.67	\$19.88
12	\$55,764	\$57,764	\$64,764	\$66,764	\$17.85	\$20.08
13	\$57,158	\$59,158	\$66,158	\$68,158	\$18.03	\$20.28
14	\$58,587	\$60,587	\$67,587	\$69,587	\$18.21	\$20.49
15	\$60,051	\$62,051	\$69,051	\$71,051	\$18.39	\$20.69
16	\$60,352	\$62,352	\$69,352	\$71,352	\$18.58	\$20.90
17	\$60,653	\$62,653	\$69,653	\$71,653	\$18.76	\$21.11
18	\$60,957	\$62,957	\$69,957	\$71,957	\$18.95	\$21.32
19	\$61,261	\$63,261	\$70,261	\$72,261	\$19.14	\$21.53
20	\$61,568	\$63,568	\$70,568	\$72,568	\$19.33	\$21.75
21	\$61,722	\$63,722	\$70,722	\$72,722	\$19.52	\$21.96
22	\$61,876	\$63,876	\$70,876	\$72,876	\$19.72	\$22.18
23	\$62,031	\$64,031	\$71,031	\$73,031	\$19.92	\$22.40
24	\$62,186	\$64,186	\$71,186	\$73,186	\$20.11	\$22.63
25	\$62,341	\$64,341	\$71,341	\$73,341	\$20.32	\$22.86
26	\$62,497	\$64,497	\$71,497	\$73,497	\$20.52	\$23.08
27	\$62,653	\$64,653	\$71,653	\$73,653	\$20.72	\$23.31
28	\$62,810	\$64,810	\$71,810	\$73,810	\$20.93	\$23.55
29	\$62,967	\$64,967	\$71,967	\$73,967	\$21.14	\$23.78
30	\$63,124	\$65,124	\$72,124	\$74,124	\$21.35	\$24.02
31	\$63,282	\$65,282	\$72,282	\$74,282	\$21.57	\$24.26
32	\$63,440	\$65,440	\$72,440	\$74,440	\$21.78	\$24.50
33	\$63,599	\$65,599	\$72,599	\$74,599	\$22.00	\$24.75
34	\$63,758	\$65,758	\$72,758	\$74,758	\$22.22	\$25.00
35	\$63,917	\$65,917	\$72,917	\$74,917	\$22.44	\$25.25
36	\$64,077	\$66,077	\$73,077	\$75,077	\$22.67	\$25.50
37	\$64,237	\$66,237	\$73,237	\$75,237	\$22.89	\$25.75
38	\$64,398	\$66,398	\$73,398	\$75,398	\$23.12	\$26.01
39	\$64,559	\$66,559	\$73,559	\$75,559	\$23.35	\$26.27
40	\$64,720	\$66,720	\$73,720	\$75,720	\$23.59	\$26.53

Note: NMA takes into consideration seven (7) years of previous teaching experience.

Adopted 03/08/2021
 New Millennium Academy
 HR Document
 Salary & Compensation