



Board Meeting Minutes December 10, 2018

1. Welcome and Call to Order

- a. The Board meeting was call to order by Board Chair, Bridget Mealman at 6:01.
- b. Roll Call of Board Members: Chonburi Lee, Ker Vang, Heidi Pendroy, Terence Jones, Bridget Mealman.
- c. Ex-officio: Bao Vang, Thrive
- d. Guests: Chuck Herdegen BerganBKDA, Jeanene Miller Thrive, Stephanie Steen NMA, Kevin Xiong NMA, Dave Bakke Friends of Education, Ryan Schmidt Auditor

2. Review Agenda for December 10, 2018 Meeting

- a. Board agenda was reviewed by the Board of Directors.
- b. Chonburi Lee made the motion to accept the agenda.
- c. Heidi Pendroy seconded the motion.
- d. Motion passes.

3. Review Minutes of November 12, 2018 Meeting

- a. Board minutes were reviewed by the Board of Directors.
- b. Ker Vang brought forward the motion to approve the minutes.
- c. Heidi Pendroy seconded the motion.
- d. Motion passes.

4. Review Financial Report

- a. Financials were presented by Chuck Herdegen with the Board of Directors. Revisions have been made. No concerns with the budget. All state aid from last year has been made available.
- b. Heidi Pendroy motion to approve the October financial statements and supplemental information.
- c. Terence Jones seconded the motion.
- d. Motion passes.

5. Yearly Audit

Ryan J Schmidt

- a. Summarized version via power point presentation
Clean opinion- the best you can get- for NMA. Amount from MDE has decreased for this year but can flux for up to a year or more. No significant audit adjustments. No noncompliance was identified. Single audits in Child Nutrition and Title I, Part A.
- b. Chonburi Lee motion to accept the reports as presented by the auditor.
- c. Heidi Pendroy seconded the motion.
- d. Motion passes unanimously.



6. Policies- Lottery, Kdg early admit

- a. Questions were taken and documentation adjusted.
- b. Terence Jones motion to approve with the changes discussed. Heidi as the Board Liaison to improve effectiveness of early birthday assessment.
- c. Chonburi Lee second to the motion.
- d. Motion passes.

Discrimination

- a. Discussion of entering an introductory paragraph. Terence will send the wording to Jeanene.
- b. Motion by Heidi Pendroy to approve the nondiscrimination notice with added introduction paragraph, gender identity updates.
- c. Second by Ker Vang.
- d. Motion passes.

7. CEO Report

Fall conferences were held. We would like to see improved attendance.

Hmong New Year was well attended. The day was divided with elementary grades in the morning and Middle School in the afternoon.

Kevin Xiong updated the Board on the Student Impact Office and Transportation. Shift to impact and motivation as opposed to discipline. PBIS is being implemented. Information will be presented without names. We will be looking for trends in pre minor documentation. NMA has hired a part time school therapist who will be on site Tuesdays and Thursdays. Transportation has improved since the beginning of the year. The collaboration of all 3 transportation companies has worked rather well. OTS has a 3 year contract with NMA.

Draft reports were received from Class Measures and Great MN schools. The visits were just one week apart in October. Final copies of the reports will be shared with the Board. A Board training could be held with the pieces that are directly related to the Board.

Innovation application will be coming from the 3 schools. Meetings are occurring, and the application is due January 25. A tentative plan that will be further developed for the application. We are working to create our own Innovation.

Friends of Education hosted a Directors Meeting. Jeanene attended. The topics were high interest and full of information.

Educational Leader Stephanie Steen reported on the training hosted by Friends of Education. Many of the NMA staff were able to attend. Champion teachers took on the professional development to support aggressive monitoring.

There will be a full day retreat for the Leadership/ Academic Team. There will be a creation of full plan for the rest of the school year. Areas of opportunities and growth will be created.



8. Committee update

Prioritizing policies and election. Policies are a requirement by MDE and some are just necessary.

9. Adjourn

- a. Heidi Pendroy motion to adjourn at 8:01p.m.
- b. Seconded by Chonburi Lee.
- c. Motion passes.

Updates on assessments