

New Millennium Academy - District # 4143-07
Board of Directors
February Board Meeting Minutes – 03/08/2021
Virtual Meeting

Vision:	<i>New Millennium Academy develops global leaders who transform the world.</i>
Mission:	<i>The New Millennium Academy Community prepares learners for life, engages them in high academic achievement, and fosters cultural pride and identity.</i>
Board of Director Role:	<i>To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.</i>

MINUTES

TOPIC	MINUTES										
Welcome and Call to Order	<p>The NMA Board meeting was called to order by Board Chair Terence Jones at 5:00pm.</p> <p>A. Roll Call</p> <ul style="list-style-type: none"> • <u>Board Members:</u> Chonburi Lee, Bridget Mealman, Terence Jones, Janie Yang, Kinley Vang, Ker Vang • <u>Ex-Officio:</u> Kevin Xiong • <u>Guests:</u> Jenny Abbs, Shannon Hinz, and Beth Finch <p>B. <u>Public Comments:</u> None</p> <p>C. <u>Call for Board Conflict of Interest Disclosures:</u> None</p> <p>D. <u>Board Virtual Meeting Expectations:</u> Terence Jones went over virtual meeting expectations and ensured all board members could hear and see each other.</p>										
Review Agenda	<p>A. Reviewed today’s agenda.</p> <ol style="list-style-type: none"> a. Kevin Xiong advised to remove 7G and 7I as they were the same item and agenda does not need to get approval from the board. b. Ker Vang motioned to approve the March 8, 2021 agenda. c. All voted in favor. <table border="1" style="margin-left: 20px;"> <tr> <td>Bridget Mealman</td> <td>Yes</td> </tr> <tr> <td>Ker Vang</td> <td>Yes</td> </tr> <tr> <td>Janie Yang</td> <td>Yes</td> </tr> <tr> <td>Chonburi Lee</td> <td>Yes</td> </tr> <tr> <td>Kinley Vang</td> <td>Yes</td> </tr> </table> d. Motion passes. 	Bridget Mealman	Yes	Ker Vang	Yes	Janie Yang	Yes	Chonburi Lee	Yes	Kinley Vang	Yes
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<p>Review December Board Meeting Minutes</p>	<p>A. Reviewed the minutes from January and February board meetings.</p> <ol style="list-style-type: none"> a. Kinley Vang advised to the last names of Terence Jones and Bridget Mealman in section 7. b. Bridget Mealman motioned to approve the January and February board meeting minutes with the changes as recommended. c. All voted in favor. <table border="1" data-bbox="800 485 1252 680"> <tr><td>Bridget Mealman</td><td>Yes</td></tr> <tr><td>Ker Vang</td><td>Yes</td></tr> <tr><td>Janie Yang</td><td>Yes</td></tr> <tr><td>Chonburi Lee</td><td>Yes</td></tr> <tr><td>Kinley Vang</td><td>Yes</td></tr> </table> d. Motion passes. 	Bridget Mealman	Yes	Ker Vang	Yes	Janie Yang	Yes	Chonburi Lee	Yes	Kinley Vang	Yes
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<p>December Financial Reports</p>	<p>A. Kevin Xiong and Chonburi Lee informed the board of directors of Tyler Dehne’s resignation from BerganKDV. Jenny Abbs, Chief Financial Officer will take the lead on supporting NMA in the interim.</p> <p>B. Chonburi Lee presented the February financials and supplemental reports. Chonburi Lee informed the board that he reviewed the financials with the Finance Committee and recommended to the board for approval.</p> <ol style="list-style-type: none"> a. Janie Yang motioned to approve the January financials and supplemental documents. b. All voted in favor. <table border="1" data-bbox="800 1157 1252 1352"> <tr><td>Bridget Mealman</td><td>Yes</td></tr> <tr><td>Ker Vang</td><td>Yes</td></tr> <tr><td>Janie Yang</td><td>Yes</td></tr> <tr><td>Chonburi Lee</td><td>Yes</td></tr> <tr><td>Kinley Vang</td><td>Yes</td></tr> </table> c. Motion passes. 	Bridget Mealman	Yes	Ker Vang	Yes	Janie Yang	Yes	Chonburi Lee	Yes	Kinley Vang	Yes
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<p>Board Committee</p>	<p>A. Board of Directors reviewed the three policies and had discussions as follows:</p> <ol style="list-style-type: none"> a. Equal Education Opportunity <ol style="list-style-type: none"> i. Terence Jones recommended to add the “Re-Reviewed Date” and spell out NMA. ii. Chonburi Lee motioned to approve the Equal Education Opportunity policy with the changes recommended by Terence Jones. iii. All voted in favor. <table border="1" data-bbox="891 1719 1430 1873"> <tr><td>Bridget Mealman</td><td>Yes</td></tr> <tr><td>Ker Vang</td><td>Yes</td></tr> <tr><td>Janie Yang</td><td>Yes</td></tr> <tr><td>Chonburi Lee</td><td>Yes</td></tr> </table> 	Bridget Mealman	Yes	Ker Vang	Yes	Janie Yang	Yes	Chonburi Lee	Yes		
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Kinley Vang	Yes
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- iv. Motion passes.
- b. Public and Private Personnel Data (revisit)
 - i. Terence Jones advised to complete the sentence in section D to include “will be provided.”
 - ii. Chonburi Lee motioned to approve the Public and Private Personnel Data policy.
 - iii. All voted in favor.

Bridget Mealman	Yes
Ker Vang	Yes
Janie Yang	Yes
Chonburi Lee	Yes
Kinley Vang	Yes

- iv. Motion passes.

B. Terence Jones updated the board and confirmed that the amendment to the NMA’s Articles of Incorporation (AOI) is now completed with the state. The AOI has been amended to remove “members”.

C. Kevin Xiong updated the board on how to distribute board materials and public participation during the pandemic. Kevin Xiong advised he spoke to two schools and they are currently have similar processes as NMA – including sending out board materials and sharing materials live on Zoom. They are also asking in the chatroom if anyone has any questions before the board meeting starts. The board agrees to proceed with our current virtual meeting process.

D. Beth Finch and Terence Jones provided a training on “Consent Agenda”. The board of directors expressed concerns about long board meetings and having a consent agenda in place would support eliminating long discussions.

Terence Jones also informed the board of the 2nd motion rule. Roberts Rule is for large parliament and therefore NMA do not need to have a 2nd motion option. The board agrees.

Kevin Xiong will work with Terence Jones and Kinley Vang on a consent agenda and will get that over to the board for the April meeting.

E. Committee Updates

	<ul style="list-style-type: none"> a. Governance Committee: Kinley Vang updated the board on the electronic ED evaluation and the online board folder and onboarding process. b. Finance Committee: Chonburi Lee updated the board on the salary increase schedule and Tyler Dehne's departure. c. Academic Committee: Janie Yang updated the board the discussion of NWEA and the state's stance on MCAs. d. Chonburi Lee motioned to approve all three committee minutes. e. All voted in favor. <table border="1" data-bbox="797 632 1218 827"> <tr> <td>Bridget Mealman</td> <td>Yes</td> </tr> <tr> <td>Ker Vang</td> <td>Yes</td> </tr> <tr> <td>Janie Yang</td> <td>Yes</td> </tr> <tr> <td>Chonburi Lee</td> <td>Yes</td> </tr> <tr> <td>Kinley Vang</td> <td>Yes</td> </tr> </table> f. Motion passes. 	Bridget Mealman	Yes	Ker Vang	Yes	Janie Yang	Yes	Chonburi Lee	Yes	Kinley Vang	Yes
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Executive Director Update	<ul style="list-style-type: none"> A. Kevin Xiong provided an update on attendance. Enrollment remains consistent at 781 with new Kindergarten enrollment for next school year currently at 24. B. Kevin Xiong shared that based on parent engagement and signup, 79% of families indicated that they were going to participate in the conference. Goal was 66%. C. Vong Vang provided an overview of Educlimber and the dashboard for the board of directors. D. Vong Vang provided an overview of data and statistics of NWEA and the alignment to state standards and MCAs. The board of directors discussed the switch from FastBridge to NWEA and would like more information about NWEA, particularly with lower grades and from FOE first before they make a decision. E. Kevin Xiong informed the board of directors of the intent to go out for bids for NMA's financial management. Advised the board of our concerns and wanted to explore what other resources are out there. We will also ask that BerganKDV submits a bid to NMA. F. Kevin Xiong shared with the board that the salary structure is now completed and advised that we will now have a structure that is comparable to both Minneapolis and Osseo
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schools. Chonburi Lee recommends to the board for approval. The board asks questions about long term effects on the budget and both Kevin Xiong and Chonburi Lee responded that the projection in year 4 will see a small deficit but we will make that up by fundraising and having a balanced budget with tight control on spending.

- a. Chonburi Lee motioned to approve the new step and lane salary structure.
- b. All voted in favor.

Bridget Mealman	Abstain
Ker Vang	Yes
Janie Yang	Abstain
Chonburi Lee	Yes
Kinley Vang	Yes

- c. Motion passes.

G. Steph Wheelock provided an update to the board of directors on the Hybrid Learning Model that will start on April 8 for 5th grade to middle school, this also means that the school will need April 5 and 6 changed to teacher workdays.

- a. Terence Jones motioned to approve April 6 and 7 as teacher wordays.
- b. All voted in favor.

Bridget Mealman	Yes
Ker Vang	Yes
Janie Yang	Yes
Chonburi Lee	Yes
Kinley Vang	Yes

- c. Motion passes

H. Kevin Xiong informed the board of directors that Terence Jones and I have had conversations about our Strategic Plan for 2022-2027 as our last Strategic Plan comes to an end and our work with GMS around academic strategies come to an end this year. Our planning will start July 2021 with Dr. Mai Moua who has agreed to continue this work upon our fundraising strategy work.

Adjourn

- A. Janie Yang motion to adjourn the meeting at 7:53pm.
- a. All voted in favor.

Bridget Mealman	Yes
Ker Vang	Yes
Janie Yang	Yes
Chonburi Lee	Yes
Kinley Vang	Yes

	b. Motion passes. Terrence Jones adjourned the meeting at 7:53pm.
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