

New Millennium Academy - District # 4143-07
Board of Directors
October Board Meeting Minutes – 10/12/2020
Virtual Meeting

Vision:	<i>New Millennium Academy develops global leaders who transform the world.</i>
Mission:	<i>The New Millennium Academy Community prepares learners for life, engages them in high academic achievement, and fosters cultural pride and identity.</i>
Board of Director Role:	<i>To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.</i>

MINUTES

TOPIC	MINUTES								
Welcome and Call to Order	<p>The NMA Board meeting was called to order by Board Chair, Terence Jones at 5:00pm.</p> <p>A. Roll Call</p> <ul style="list-style-type: none"> • <u>Board Members:</u> Chonburi Lee, Bridget Mealman, Terence Jones, Janie Yang, Kinley Vang • <u>Ex-Officio:</u> Kevin Xiong • <u>Guests:</u> Tyler Dehne, Mai Moua <p>B. <u>Public Comments:</u> None</p> <p>C. <u>Call for Board Conflict of Interest Disclosures:</u> None</p> <p>D. <u>Board Virtual Meeting Expectations:</u> Terence Jones went over virtual meeting expectations and ensured all board members could hear each other.</p>								
Review Agenda	<p>A. Reviewed today’s agenda.</p> <p>B. Chonburi Lee motioned to approve the October 12, 2020 agenda. Seconded by Kinley Vang.</p> <p>C. All voted in favor.</p> <table border="1" style="margin-left: 20px;"> <tr> <td>B. Mealman</td> <td>Yes</td> </tr> <tr> <td>K. Vang</td> <td>Yes</td> </tr> <tr> <td>C. Lee</td> <td>Yes</td> </tr> <tr> <td>J. Yang</td> <td>Yes</td> </tr> </table> <p>D. Motion passes.</p>	B. Mealman	Yes	K. Vang	Yes	C. Lee	Yes	J. Yang	Yes
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<p>Review September Board Meeting Minutes</p>	<p>A. Reviewed the minutes from September 14, 2020 and special meeting minutes from September 28, 2020.</p> <p>B. Removed Chonburi Lee’s motion in the last two Committee motions to reflect when Chonburi left the meeting on September 28th.</p> <p>C. Chonburi Lee motioned to approve both the September 14, 2020 meeting minutes and September 28, 2020 special meeting minutes as amended. Janie Yang seconded.</p> <p>D. All voted in favor.</p> <table border="1" data-bbox="703 520 1154 678"> <tr> <td>B. Mealman</td> <td>Yes</td> </tr> <tr> <td>K. Vang</td> <td>Yes</td> </tr> <tr> <td>C. Lee</td> <td>Yes</td> </tr> <tr> <td>J. Yang</td> <td>Yes</td> </tr> </table> <p>E. Motion passes.</p>	B. Mealman	Yes	K. Vang	Yes	C. Lee	Yes	J. Yang	Yes
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K. Vang	Yes								
C. Lee	Yes								
J. Yang	Yes								
<p>August Financial Reports</p>	<p>A. Tyler Dehne presented NMA’s August Financial and Supplemental Reports.</p> <p>B. Janie Yang motioned to approve the August financial and supplemental reports. Kinley Vang seconded.</p> <p>C. All voted in favor.</p> <table border="1" data-bbox="703 898 1154 1056"> <tr> <td>B. Mealman</td> <td>Yes</td> </tr> <tr> <td>K. Vang</td> <td>Yes</td> </tr> <tr> <td>C. Lee</td> <td>Yes</td> </tr> <tr> <td>J. Yang</td> <td>Yes</td> </tr> </table> <p>D. Motion passes.</p>	B. Mealman	Yes	K. Vang	Yes	C. Lee	Yes	J. Yang	Yes
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<p>Executive Director Update</p>	<p>A. Executive Director, Kevin Xiong presented on the development and strategy timeline to the board.</p> <ol style="list-style-type: none"> a. Mai Moua provided training on development and fundraising including roles of the Board of Directors and Executive Director and discussed the timeline for what the next three months will look like as she supports the school on a development strategy. b. Chonburi Lee motioned to approve Kevin to explore funding opportunity with Mai Moua and conduct an additional special board meeting on 11/16/2020 at 5pm. Bridget Mealman seconded. c. All voted in favor. <table border="1" data-bbox="800 1535 1252 1692"> <tr> <td>B. Mealman</td> <td>Yes</td> </tr> <tr> <td>K. Vang</td> <td>Yes</td> </tr> <tr> <td>C. Lee</td> <td>Yes</td> </tr> <tr> <td>J. Yang</td> <td>Yes</td> </tr> </table> <ol style="list-style-type: none"> d. Motion passes. <p>B. Kevin Xiong provided an update on weather policy in Employee Handbook and jargon in the Student/Family Handbook.</p>	B. Mealman	Yes	K. Vang	Yes	C. Lee	Yes	J. Yang	Yes
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K. Vang	Yes								
C. Lee	Yes								
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- a. The policy will remain the same with the first three days where the school is closed to unforeseen situations, then employees don't have to use their PTO. Any days after three days, if the employee does not work whether at home or at school, then they would have to use PTO.
- C. Kevin Xiong provided an update on Section E of the Washburn Center for Children contract.
 - a. The Board of Directors reviewed this at the last board meeting and had a question on whether if NMA will be reimbursed for any funds that Washburn recovers from third party billing. Washburn made the changes in the contract and the contract was signed to reflect the following: NMA will receive the reimbursement.
- D. Kevin Xiong provided an update on Hmong Language and Culture Curriculum.
 - a. NMA is working with Amy Young from MDE to infuse an ELL component to the Hmong program.
 - b. Dr. Bee Vang, a professor at the U of M will work with NMA to bring Hmong language and culture rigor to the program.
 - c. NMA will also collaborate with Jenna Cushing-Lubner and Pang Yang from the National Hmong Coalition at the University of Wisconsin (Whitewater).
- E. Kevin Xiong talked about the payout amount of \$117,533.72 that NMA received from the SNP program in participating in the SFSP program from March to June.
- F. Kevin Xiong presented on NMA's decision for the 2nd quarter learning model.
 - a. NMA's leadership got together two weeks ago. After assessing suggestions from MDE, CDC's COVID-19 case predictions, season changes and family decisions, NMA decided to participate in distance learning again for the 2nd quarter.
- G. Kevin Xiong presented on NMA's current enrollment number. NMA stands at 789 enrolled scholars.
- H. Kevin Xiong presented on parent/teacher conferences.
- I. Kevin Xiong provided an updated on family support funds.
 - a. NMA received \$80,000 in flex funds to support our families in the Northwest Metro area. NMA has already dispersed \$30,000 to families to support their learning at home and to help families navigate "just living" during this pandemic.

Board Committee

A. Board Chair, Terence Jones discussed on vacancy for two seats: Angela Vang’s seat and the seventh seat that opened in August 2020.

- a. Chonburi Lee motioned to eliminate the seventh board position/seat opened during the August board meeting. Janie Yang seconded.
- b. All voted in favor.

B. Mealman	Yes
K. Vang	Yes
C. Lee	Yes
J. Yang	Yes

- c. Motion passes.
- d. Chonburi Lee motion to appoint Ker Vang as the sixth member of the NMA board as a parent member. Seconded by Janie Yang.
- e. All voted in favor.

B. Mealman	Yes
K. Vang	Yes
C. Lee	Yes
J. Yang	Yes

f. Motion passes.

B. Terence Jones presented Beth Finch’s contract with Charter Source and seek board support.

- a. Kinley Vang motion to approve the Charter Source contract. Bridget Mealman seconded.
- b. All voted in favor.

B. Mealman	Yes
K. Vang	Yes
C. Lee	Yes
J. Yang	Yes

c. Motion passes.

C. The board reviewed charter documents for the Board Committees. Verbiage was changed to acknowledge that the committee has no decision process but to convene, discuss and investigate and will bring recommendations to the board for approval.

- a. Terence Jones motion to approve the committee charter with the amendment of adding compliance to meeting laws under meeting times and adding after each charter knowledge that “the Board retains full decision-making authority and grants to the Committee only such authority as required to prepare fully informed recommendations to the Board.” Chonburi Lee seconded.

b. All voted in favor.

	<table border="1" data-bbox="800 195 1252 390"> <tr><td>B. Mealman</td><td>Yes</td></tr> <tr><td>K. Vang</td><td>Yes</td></tr> <tr><td>C. Lee</td><td>Yes</td></tr> <tr><td>J. Yang</td><td>Yes</td></tr> <tr><td>T. Jones</td><td>Yes</td></tr> </table> <p data-bbox="753 396 992 426">c. Motion passes.</p> <p data-bbox="657 432 1471 462">D. Reviewed the Executive Director’s performance evaluation.</p> <p data-bbox="753 468 1479 642">a. Chonburi Lee motioned to direct the Governance Committee to bring a recommended final draft of the Executive Director’s performance evaluation template to the November board meeting. Janie Yang seconded.</p> <p data-bbox="753 648 1036 678">b. All voted in favor.</p> <table border="1" data-bbox="800 684 1252 842"> <tr><td>B. Mealman</td><td>Yes</td></tr> <tr><td>K. Vang</td><td>Yes</td></tr> <tr><td>C. Lee</td><td>Yes</td></tr> <tr><td>J. Yang</td><td>Yes</td></tr> </table> <p data-bbox="753 848 992 877">c. Motion passes.</p>	B. Mealman	Yes	K. Vang	Yes	C. Lee	Yes	J. Yang	Yes	T. Jones	Yes	B. Mealman	Yes	K. Vang	Yes	C. Lee	Yes	J. Yang	Yes
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Adjourn	<p data-bbox="657 884 1422 951">A. Chonburi Lee motion to adjourn the meeting at 7:20pm. Kinley Vang seconded the motion.</p> <p data-bbox="657 957 943 987">B. All voted in favor.</p> <table border="1" data-bbox="703 993 1154 1150"> <tr><td>B. Mealman</td><td>Yes</td></tr> <tr><td>K. Vang</td><td>Yes</td></tr> <tr><td>C. Lee</td><td>Yes</td></tr> <tr><td>J. Yang</td><td>Yes</td></tr> </table> <p data-bbox="657 1157 899 1186">C. Motion passes.</p> <p data-bbox="657 1192 1354 1255">D. Terence Jones, Board Chair adjourned the meeting at 7:20pm.</p>	B. Mealman	Yes	K. Vang	Yes	C. Lee	Yes	J. Yang	Yes										
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